



March 1, 2024

To Whom it may concern,

I had the pleasure of meeting Tirzah Cadicamo in 2019. She had come to us highly recommended. as a young self-motivated, highly confident young adult. We interviewed Tirzah and in the first 5 minutes. We knew she was going to be a great asset to the team.

We hired Tirzah for a position that required multi-faceted tasking daily. Her role with our company included Sled dog management, 20 Alaskan Huskies, Horse barn management with 50 head of horses, hospitality team support and management on the Ranch side of the operation, and Special teams project management on the construction side of the Ranch. We called it Special Teams as the tasks were job specific and filling in on multi-tasked projects where we were lacking staff. Not always needed but when we needed it Tirzah always stepped in. She always managed to make sure everything she was involved with was diligently cared for. She worked side by side with me personally on several construction projects which involved sourcing Architects and Contractors for a large-scale apartment complex project to managing construction schedules and materials procurement for many residential and light commercial construction projects. The level of effort and attention to detail was very much the same as my own. She was always very organized and came to the table with intention.

We can't say enough about how impressed we were with Tirzah. A wonderful addition to any team. A young adult with integrity, loyalty, honesty, and charisma. We would recommend Tirzah for any position she decides to engage in!

Employees are not always memorable, and some are for the wrong reasons, Tirzah is one you remember for a lifetime .

Thank you,

Steve Van Dewark
Principal / Owner

A handwritten signature in black ink, appearing to read 'Steve Van Dewark', with a long, sweeping underline.

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